

February 27, 2009

Compliance

trion™
INNOVATION IN BENEFITS

»»»»»»»» **ALERT**

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» **THE AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009 - ADMINISTRATION OF TITLE III: PREMIUM ASSISTANCE FOR COBRA BENEFITS**

IMPORTANT!

Trion, your COBRA expert, will meet all compliance deadlines. Even though March 1, 2009, is the effective date of the new regulations, administrators and employers have until April 18, 2009, to comply.

Compliance includes, but is not limited to, all notification and process requirements as well as billing requirements for current COBRA participants with the 65% employer/federal subsidy.

This communication encloses a document which includes the following:

- A summary of the key legal provisions contained within Title III
- The basic components to administratively comply with Title III
- The steps Trion has set in motion in order to comply with Title III - even as more guidance continues to be released

To read the entire document, please click here: [The American Recovery and Reinvestment Act of 2009 - Administration of Title III: Premium Assistance for COBRA Benefits.](#)

» **TRION RESOURCES**

Please remember that Trion has multiple resources available to lift

your administrative burden and answer your COBRA questions.

- COBRA HOTLINE

We have established a COBRA hotline for you to call and personally speak with a COBRA expert. As we anticipate significant call volume on this line, you may be required to leave a message which we will promptly return.

Phone: 610.945.1173

- DIRECTLY ROUTED EMAIL ADDRESS

We have established an email address that feeds directly to an internal Trion COBRA expert to answer your questions and meet your concerns.

Email: cobra.alerts@trion.com

- SPECIFIC COBRA WEBPAGE

We have established a webpage specifically designated for COBRA which will house a library of relevant information around the new legislation. This information includes, but is not limited to, a FAQ section and a copy of the Federal legislation with Trion's interpretation of the laws and how it will impact you as an employer.

View the Trion COBRA webpage: [Trion COBRA webpage](#)

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