

February 26, 2009

Compliance

trion™  
INNOVATION IN BENEFITS

# ALERT

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## » **PARTNER WITH A COBRA EXPERT - TRION**

Not an expert on COBRA? Don't worry. You don't have to be a COBRA expert if you are partnered with one.

## » **OUR PLAN**

Trion™ is committed to partnering with our clients to help you understand the recent changes to COBRA as required under The American Recovery and Reinvestment Act, signed into law on February 17, 2009. While there are still components of the Act that require further clarification - and components of the act which may still change - we have developed a plan to comply with the new regulations. You will receive regular communications regarding the specifics of this plan and we will reach out to each of you *individually* to guide you through the COBRA maze. But rest assured - Trion is here to ease your COBRA pain and ensure your total compliance with all COBRA regulations

## » **OUR COBRA COMMUNICATIONS**

To complement our normal communication efforts, we have established numerous mediums to further address your questions and concerns.

### - **COBRA HOTLINE**

We have established a COBRA hotline for you to call and personally speak with a COBRA expert. As we anticipate significant call volume on this line, you may be required to leave a message which we will promptly return.

**Phone:** 610.945.1173

### - **DIRECTLY ROUTED EMAIL ADDRESS**

We have established an email address that feeds directly to an internal Trion COBRA expert to answer your questions and meet your concerns.

**Email:** [cobra.alerts@trion.com](mailto:cobra.alerts@trion.com)

### - **SPECIFIC COBRA WEBPAGE**

We have established a webpage specifically designated for COBRA which will house a library of relevant information around

the new legislation. This information includes, but is not limited to, a FAQ section and a copy of the Federal legislation with Trion's interpretation of the laws and how it will impact you as an employer. View the Trion COBRA webpage: [Trion COBRA webpage](#)

## »»OUR COMMITMENT

We are deeply committed to maintaining constant communication and having valuable resources available to you.

In conjunction with the above informational outlets, we are offering a special **Trion Benefits U™ seminar on March 12, 2009, at the Dolce Valley Forge in King of Prussia, PA**, titled, "**The COBRA Subsidy & American Recovery and Reinvestment Act: What Every Employer Needs to Know.**" This seminar will present a comprehensive overview of the impact on this legislation and how Trion will administer your plan for full COBRA compliance. Details will be emailed soon; however, if you would like to register in advance, please contact Dawn Deraney at [trionbenefitsu@trion.com](mailto:trionbenefitsu@trion.com).

We encourage you to utilize the above communication tools or to call your dedicated Trion account management team with any and all questions or concerns. As always, Trion is here to simplify benefits, give expert advice and provide world class administration.

Thank you for your continued business partnership and, as always, we look forward to serving you.

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