



FRIDAY, OCTOBER 22, 2010

HEALTH CARE REFORM UPDATE

EMPLOYEE BENEFITS SECURITY ASSOCIATION FREQUENTLY ASKED QUESTIONS

The Employee Benefits Security Association (EBSA) has released a number of Frequently Asked Questions (FAQs) related to various aspects of the implementation of the Patient Protection and Affordable Care Act (PPACA). The Department of Health and Human Services (HHS), the Department of Labor (DOL), and the Treasury Department have jointly prepared these FAQs as part of ongoing guidance intended to assist plan sponsors in the implementation and compliance with the PPACA. Topics covered include grandfather rules, dental and vision benefits, rescissions, preventive health services, adult dependents and clarification of policy year.

The FAQs, released in three parts, can be viewed in their entirety by click on the links below.

<http://www.dol.gov/ebsa/faqs/faq-aca.html>

<http://www.dol.gov/ebsa/faqs/faq-aca2.html>

<http://www.dol.gov/ebsa/faqs/faq-aca3.html>

In this season of plan renewals and open enrollment for 2011, Trion's account teams are here for our clients and partners, to help you to understand and comply with all guidelines pertaining to health care reform legislation. Please contact your Trion Account Manager to discuss any questions you may have about the legislation or your 2011 health care plans.

We hope you find our updates helpful, and we invite you to review past issues of our *Health Care Reform Update* at <http://www.trion.com/healthreform>. We remain committed to bringing you the latest news regarding the PPACA, and we encourage you to share your questions and comments with us by emailing [health.reform@trion.com](mailto:health.reform@trion.com) or calling our health care reform hotline at 610.945.1198.

Thank you.

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